

CORPORATE PACKAGING POLICY

Intercorp Retail

InRetail Peru adopted Intercorp Retail's Corporate Packaging Policy.

Modifications approved at Board of Director's Meeting of July 21, 2022

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1. OBJECTIVE

To create a framework of work and commitment in the design, development and management of sustainable packaging with the objective of reducing environmental impact, establishing criteria and guidelines for our suppliers and raising awareness among our customers on the subject.

2. SCOPE

This policy is directed to the Business Units (BUs) that make up Intercorp Retail and InRetail Peru Corp. that commercialise products that require packaging.

3. DEFINITIONS

- 3.1. **Reusable Packaging:** Packaging that has been designed to achieve a minimum number of trips or rotations in a system for its reuse. The packaging should be refilled or reused for the same purpose for which it was designed.
- 3.2. **Recyclable packaging:** Packaging material that after use can be processed to be incorporated as a component (raw or secondary material) of a new product or packaging.
- 3.3. **Single-use plastics:** Used only once before being discarded.
- 3.4. **Post-consumer materials:** Materials that have been used in packaging during the logistics process (transport and storage). Refers to packaging used in the marketing process.
- 3.5. **Circular economy:** The economy that exchanges the typical cycle of manufacture, use, disposal, consumption and disposal of resources in favour of the greatest possible reuse and recycling. In this, waste is seen as a resource.
- 3.6. **Materials of renewable origin:** Applies to materials and resources that are not depleted at source, i.e. obtained from renewable sources such as wind, solar or aquatic energy.

4. RESPONSIBILITIES

- 4.1. Intercorp Retail's Corporate Sustainability Manager is responsible for ensuring that this policy is communicated and reflects Intercorp Retail's vision.
- 4.2. All employees in the Commercial, Purchasing, Supply and Sustainability areas of Intercorp Retail's BUs are responsible for complying with and enforcing compliance with this policy.

5. POLICY GUIDELINES

General

- 5.1. Depending on its application, each Business Unit must adapt this Policy and ensure that its commercial areas, or those acting in their stead, consider the following criteria when selecting or entering into an agreement with its commercial suppliers.
- 5.2. Intercorp Retail has set corporate objectives for 2025, which are aligned with the platform's strategic plan and the global commitment of the Ellen MacArthur Foundation.
 - ✓ Each BU must have a line of eco-friendly products.
 - ✓ Each BU must recycle 60% of general waste.

Reduction of unnecessary packaging

- 5.3. Gradually reduce single-use plastics in our packaging and eliminate packaging material that is not recyclable, mainly in own-brand products and supplies.
- 5.4. Promote the measurement of the weight of packaging in private label products every two years and compare it with the industry average, with the aim of generating information on the volume of packaging and establishing continuous reduction goals.
- 5.5. Develop packaging redesign processes in our own brands, considering style, size, thickness and environmentally friendly usage patterns, with the aim of reducing the volume and/or weight of our private label packaging by 3% by 2025.
- 5.6. Gradually eliminate single-use plastic bags in all our commercial facilities.
- 5.7. Gradually eliminate packaging containing expanded polystyrene in our stores and operations.

Reuse, recycling and composting of packaging

- 5.8. Develop actions to ensure that 100% of our own-brand plastic packaging is reusable, recyclable or compostable.
- 5.9. Train and provide tools to suppliers on sustainable packaging design processes, with the aim of promoting the analysis of the packaging of their products and their possible redesign, if necessary.
- 5.10. Publicly recognize suppliers that offer products with packaging made from recycled material.
- 5.11. Develop reverse logistics programs and the use of reusable transportation items in order to reduce single-use packaging used during the distribution of products between warehouses and stores. Actively communicate the program to employees at all locations and continuously monitor compliance.

- 5.12. Recycle plastics and cardboard that are part of the packaging of our products.
- 5.13. Increase the use of reusable containers through collection points in commercial facilities, as well as the use of recyclable containers through campaigns and recycling stations.
- 5.14. Install containers for collecting expired medicines and ensure their controlled disposal.
- 5.15. Ensure that recyclable waste is returned to the productive cycle by working together with partners such as solid waste operating companies (*empresas operadoras de residuos sólidos* - EORS) and municipalities.
- 5.16. Carry out audits and/or unannounced audit visits to allied organizations in recycling activities (solid waste operating companies and municipalities) to verify 100% traceability of recyclables and their correct handling.
- 5.17. Quantify the volume and/or weight of plastic packaging used in the products we sell, as well as the materials used in the operation at the logistical and administrative level, and communicate the progress made in reducing it.

Use of environmentally friendly materials

- 5.18. Gradually increase the use of recycled material in the composition of the packaging of own-brand products.
- 5.19. Increase in operational and commercial management:
 - ✓ Use of certified fibre and wood.
 - ✓ Use of recycled plastic resin.
 - ✓ Use of certified sustainable deforestation paper.
 - ✓ Use of biodegradable plastics.

Promotion and awareness-raising on the life cycle of packaging.

- 5.20. Encourage recycling or packaging return systems with customers.
- 5.21. Develop a system of benefits that rewards consumers who carry out actions promoting the circular economy, such as:
 - Purchase of products without packaging through bulk buying.
 - Purchase of products with recycled, reused or compostable packaging.
 - Return of reusable containers at the collection points located in stores.
 - Return of recyclable material at the collection points located in stores.
- 5.22. Develop promotional campaigns and marketing actions that encourage the purchase of products with eco-friendly packaging.
- 5.23. Identify and label reusable packaging of own brands with the "recycle" symbol.

- 5.24. Communicate about post-consumer packaging recycling procedures for own-brand products.
- 5.25. Communicate and educate customers about the different types of product packaging and how to recycle them correctly.
- 5.26. Encourage customers to use reusable bags through awareness-raising actions and offer benefits to improve their sustainable shopping experience.
- 5.27. Provide incentives to reward good practices in waste segregation and recycling in stores, which will enter the production cycle of new packaging.
- 5.28. Actively recognize and reward stores that have the best recycling performance and meet assigned monthly goals.
- 5.29. Conduct in-store audits to evaluate compliance in terms of recyclable waste management.

Research and development (R&D)

- 5.30. Allocate R&D resources to design sustainable packaging and alternative solutions, as well as to learn about customers' recycling practices.
- 5.31. Understand the footprint of packaging to understand the socio-environmental impact.
- 5.32. Conduct life cycle analysis of own-brand products to identify the main environmental impacts and take corrective actions as detailed in the previously reviewed sections.
- 5.33. Evaluate the packaging of internal use products such as computer supplies: toner and printing ribbons, and establish corrective actions and quantifiable goals related to reuse, recycling or composting, as detailed in section 5.2.

6. RELATED REGULATIONS / DOCUMENTS

- 6.1. Law N° 30884, Law regulating single-use plastic and disposable containers or packaging.
- 6.2. Global Commitment of the "New Plastics Economy" of the Ellen MacArthur Foundation.

7. ANNEXES

Not applicable.