

# CORPORATE BIODIVERSITY POLICY

## **Intercorp Retail**

InRetail Perú adopted Intercorp Retail's Corporate Biodiversity Policy.

Approved at Board of Director's Meeting of July 21, 2022

## 1. PURPOSE

To have an express commitment concerning biodiversity which is reflected in the operations and supply chains of the Business Units (BUs), through practices that manage the protection of biodiversity and are aligned with international principles such as "No Net Loss" (NNL) and "Net Positive Impact" (NPI).

## 2. SCOPE

This commitment is aimed at all the Business Units that make up Intercorp Retail and InRetail Perú Corp.

## 3. DEFINITIONS

**3.1. Biodiversity:** Refers to the enormous variety of forms in which life is organized. It includes all species that cohabit with humans on the planet: animals, plants, viruses, bacteria and also the ecosystems where they live.

**3.2. No Net Loss:** This principle refers to the point at which the impacts related to the company's operations on biodiversity are balanced by measures to avoid, minimize and/or compensate for the impact.

**3.3. Net Positive Impact:** This principle refers to the establishment of a target where a company's impacts on biodiversity are outweighed by actions taken to avoid and reduce those impacts and offset any residual impacts.

**3.4. Areas and/or sites with significant biodiversity:** The following can be included at the international and/or national level:

- Species categorized as Critically Endangered, Endangered or Vulnerable on the IUCN Red List, endemic species.
- Areas internationally recognized as World Heritage Sites, Ramsar Wetlands, UNESCO MAB, among others.
- Biodiversity of national importance may include legally protected areas, habitats and species.

## 4. RESPONSIBILITIES

**4.1.** The Intercorp Retail Sustainability Manager is responsible for ensuring that this policy is communicated, complied with and reflects the vision of Intercorp Retail.

**4.2.** All employees in the Commercial, Real Estate Development, Operations and Sustainability areas of the Business Units (BU) of Intercorp Retail and InRetail are responsible for complying with and enforcing compliance with this policy.

## **5. GUIDELINES**

- 5.1.** Establish and develop periodic biodiversity risk assessments of BU operations and the supply chain. The assessment process should be consistent with an internationally accepted methodology.
- 5.2.** Continuously disseminate the results of biodiversity risk assessments to key stakeholders.
- 5.3.** Avoid developing own operations (production, logistics and commercial) in sites containing biodiversity of global or national significance.
- 5.4.** As part of the supplier selection process, evaluate if suppliers operate in areas of nationally or internationally significant biodiversity. If they do, promote that the selected supplier has measures in place to avoid, minimize, restore and/or compensate their impacts on the biodiversity of the area.
- 5.5.** If operating in areas close to biodiversity of national or international relevance, develop actions to mitigate biodiversity risks on the following scale: avoid, minimize, restore and compensate, maintaining an alignment with the no net loss principle.
- 5.6.** Promote alliances with strategic partners with the aim of fulfilling the present commitment; as well as working hand in hand with expert entities in the subject to continuously evaluate and improve the established commitments. Strategic partners include NGOs, conservationists or experts in biodiversity assessment and management.
- 5.7.** Actively communicate and raise awareness about biodiversity management among all BU employees, third party staff and suppliers, especially in areas linked to business operations and the supply chain, to ensure compliance with this commitment.
- 5.8.** Provide tools and knowledge to our suppliers for the implementation of preventive and mitigation practices on critical biodiversity in areas surrounding our operations.
- 5.9.** Comply with the guidelines oriented to the protection of biodiversity, stipulated in the corporate policies of Animal Welfare and Climate Change.

## **6. RELATED REGULATIONS/DOCUMENTS**

- Law No. 26839 - Law concerning the Conservation and Sustainable Use of Biological Diversity.
- Animal Welfare Policy
- Climate Change Policy

## **7. APPENDIX**

Not applicable