

CORPORATE ANIMAL  
WELFARE POLICY  
**Intercorp Retail**

InRetail Perú adopted Intercorp Retail's Corporate Animal Welfare Policy.

## CORPORATE ANIMAL WELFARE POLICY

### 1. OBJECTIVE

To create a framework for the areas of the Business Units (BUs) in charge of commercial relations with animal protein suppliers, to establish guidelines aimed at protecting animal welfare at the different points of the supply chain while maintaining the highest food safety standards for end consumers.

### 2. SCOPE

This policy is directed to the BUs that make up Intercorp Retail and InRetail Perú Corp. and that commercialise animal protein products: beef, pork, chicken, fish, seafood and eggs, or carry out tests on animals.

### 3. DEFINITIONS

- 3.1. **Animal welfare:** Designates the physical and mental state of an animal in relation to the conditions in which it lives and dies.
- 3.2. **Five freedoms of animal welfare:** Universally recognized and stated guidelines to describe the rights of animals: freedom from hunger, thirst and malnutrition, freedom from fear and distress, freedom from physical and thermal discomfort, freedom from pain, injury and disease, and freedom to exhibit natural behaviour.
- 3.3. **Gestation crates:** Metal bars that function as stalls for raising pigs with reduced dimensions where the animal can only take a few steps forward or backward, but cannot turn around or lie down.
- 3.4. **Growth hormone:** Protein-type hormones injected into animals to increase muscle mass and reduce fat.
- 3.5. **Closed season:** Time during which it is forbidden to hunt or fish in a certain place or for a certain species.

### 4. RESPONSIBILITIES

- 4.1. Intercorp Retail's Corporate Sustainability Manager is responsible for ensuring that this policy is communicated and reflects Intercorp Retail's vision.
- 4.2. All employees of Intercorp Retail's Business Units areas that are responsible for commercial relations with suppliers are responsible for complying with and enforcing compliance with this policy.

## **5. POLICY GUIDELINES**

### **General**

- 5.1. Each applicable Business Unit must adapt this Policy and ensure that its commercial and quality areas, or the responsible areas, consider the following criteria when selecting, making agreements and/or monitoring commercial suppliers.
- 5.2. Intercorp Retail is committed to ensuring that its BUs work with suppliers that respect animal welfare and develop practices aimed at respecting their freedoms and that guarantee a high quality product for consumers, as well as promoting the consumption of these products.

### **Sustainable fisheries**

- 5.3. Not to commercialize endangered species, nor develop commercial activities that affect the development of these species or the marine ecosystem.
- 5.4. Promote that our suppliers respect closed fishing seasons.
- 5.5. Respect the closed fishing seasons during the commercialisation of products in our stores.
- 5.6. Promote the sale of products from certified fisheries.

### **Egg gestation**

- 5.7. Promote to work with suppliers that raise hens in a cage-free environment.
- 5.8. Promote the sale of free-range eggs.
- 5.9. Report the current percentage of free-range egg assortment and communicate progress.

### **Raising pigs and cattle**

- 5.10. Promote to work with suppliers that do not use gestation crates for raising pigs, as this has a negative impact on the animal's health and normal behaviour.
- 5.11. Promote the sale of pork and beef that are raised in free-range environments.
- 5.12. Promote and train working with suppliers that carry out optimal breeding, ensuring animal access to water and food.
- 5.13. Incentivize suppliers to carry out preventive animal health monitoring.

### **Slaughter processes**

- 5.14. Request suppliers protocols to train their collaborators in directing the animals to slaughterhouses in a minimally invasive manner.

- 5.15. Establish protocols to train and promote that the suppliers we work with, maintain low noise levels in the machines or sleeves where they cut animals.
- 5.16. Establish protocols to train and promote that the suppliers have reduced times in animal slaughter processes to minimize animal suffering time.

#### **Animal transport processes**

- 5.17. Establish protocols to train and promote that suppliers transport animals in covered vehicles to protect them from sun, rain or other elements in the environment.
- 5.18. Establish protocols to train and promote that suppliers transport animals avoiding overcrowding.

#### **Animal testing and genetic modification**

- 5.19. Promote the sale of meat free of growth hormones.
- 5.20. Promote that suppliers use antibiotics in animals only for therapeutic purposes and administered by registered veterinarians.
- 5.21. Promote that suppliers communicate to us on any genetic modification made on animals that may impact their health or the quality of the final food, in order to evaluate its commercialisation.
- 5.22. Promote the offer of free of animal testing products.

#### **Company commitments**

- 5.23. Train the commercial teams of the BUs so that they are aware of relevant animal care trends and can make better decisions in the evaluation of suppliers.
- 5.24. Encourage responsible consumption among customers through awareness campaigns and promote the sale of certified products that respect the 5 freedoms of animal welfare.
- 5.25. Maintain constant communication with suppliers to disseminate good practices in animal welfare and promote that they comply with them.
- 5.26. Promote the work with experts in animal science and welfare to provide ongoing recommendations on animal welfare standards and treatment.

#### **Monitoring Suppliers**

- 5.27. Identify and request from suppliers any animal welfare certifications they may have at the time of contracting.
- 5.28. Monitor that suppliers are complying with this policy through external audits. These audits may be random or mandatory, depending on the BU, and the costs of the audit will be covered by the supplier.

## **6. RELATED REGULATIONS / DOCUMENTS**

- 6.1. Decree Law N° 25977, General Law on Fisheries.
- 6.2. Universal Declaration on Animal Welfare developed by the World Society for the Protection of Animals (WSPA).
- 6.3. Animal Treatment Report of Esmeralda Corp.

## **7. ANNEXES**

Not applicable.