

COMMITMENT TO OCCUPATIONAL HEALTH AND SAFETY

Intercorp Retail

InRetail Perú adopted Intercorp Retail's Commitment to Occupational Health and Safety.

Approved at Board of Director's Meeting of July 21, 2022

APPENDIX TO THE CODE OF ETHICS: COMMITMENT TO OCCUPATIONAL HEALTH AND SAFETY

We are InRetail Perú, the leading retail group in Peru, operating in three business segments: Food Retail, Pharma and Shopping Malls. We are located in all regions of Peru, having been the first chain to open stores and shopping malls outside Lima and for more than 15 years our purpose has been "Transforming the places where we operate, seeking to improve everyone's quality of life".

The most important capital we have is the more than 40,000 employees who work in our different business units and the millions of customers who visit our stores, which is why we reaffirm our commitment to:

- Protect the safety and health of our administrative and store employees, suppliers, third party staff, customers, visitors, and the general public.
- Create and equip safe spaces through the active prevention of incidents, injuries and illnesses that may arise at work or as a result of work.
- Comply with all legal requirements and regulations relevant to the activities of our business units in terms of occupational health and safety.
- Ensure proper communication, active participation, and consultation of all employees on issues related to risk prevention and occupational health and safety management.
- Ensure that the integrated management of occupational health and safety establishes long-term objectives and generates a framework for implementation and continuous evaluation of activities to ensure compliance.
- Promote a culture of continuous improvement in the performance of the integrated occupational health and safety system, where all employees participate in activities to identify potential hazards and have an active listening channel.
- Ensure that each of our Business Units has policies, procedures, and annual action plans on occupational health and safety.
- Ensure that all commitments outlined in this policy are correctly implemented in the processes of Intercorp Retail units.
- This commitment will be documented, implemented, and distributed within Intercorp Retail's Occupational Health and Safety management.

This commitment establishes a guideline for the BUs, which have Occupational Safety and Health plans and regulations with specific actions according to the regulations of their respective industries (OSH regulations and plans of the companies) and in accordance with Law No. 29783 - Occupational Safety and Health Law and its amendment Law No. 30222.